



# ENERGY WORLD CORPORATION LIMITED

## RENUMERATION AND NOMINATION COMMITTEE CHAPTER

<b>Designation:</b>	Board of Committee
<b>Reports to:</b>	Board
<b>Membership:</b>	Two Directors as appointed by the Board of Directors.
<b>Overall Purpose:</b>	<p>The purpose of the Committee is to provide assistance and recommendations to the Board in fulfilling its corporate governance responsibilities relating to:</p> <ul style="list-style-type: none"><li>a. overall remuneration strategy of the company;</li><li>b. remuneration of Non-Executive Directors;</li><li>c. selection, appointment, independence, time required from and succession of Non-Executive Directors;</li><li>d. selection, appointment and succession of the Managing Director;</li><li>e. remuneration of the Managing Director and the Senior Executives;</li><li>f. performance and succession of the Managing Director and the Senior Executives;</li><li>g. diversity strategy, policy and practices of the company. The Committee will also make decisions on behalf of the Board where such authority has been expressly delegated by the Board.</li></ul>
<b>Chairman:</b>	The Chairman of the Remuneration and Nomination Committee will be appointed by the Board.